



## JOB ADVERTISEMENT-

# ENVIRONMENTAL HEALTH AND SAFETY OFFICER

The National Employment Council (NEC) for Agriculture seeks a qualified, innovative and experienced professional to fill the position of **Environmental Health and Safety Officer (EHSO)**.

### Key Responsibilities

1. Developing, implementing, and monitoring Environmental, Health and Safety (EHS) policies, procedures, and compliance frameworks aligned to applicable legislation and industry best practice.
2. Conducting workplace inspections, risk assessments, hazard identification exercises, and compliance audits across subsectors within the agriculture industry.
3. Monitoring employer compliance with occupational safety and health standards as provided under relevant statutes and CBAs.
4. Investigating workplace accidents, incidents, dangerous occurrences, and environmental breaches, and preparing detailed reports with corrective and preventive recommendations.
5. Advising Management and NEC Council on emerging environmental, occupational health, and safety risks within the agriculture sector.
6. Developing and reviewing safety management systems and reporting tools to strengthen monitoring and evaluation of EHS performance.
7. Designing and facilitating training programmes, awareness campaigns, and workshops on workplace safety, environmental protection, and statutory compliance.
8. Promoting a culture of safety, environmental responsibility, and continuous improvement among employers and employees.
9. Liaising with regulatory authorities, including environmental and occupational safety agencies, and other key stakeholders to ensure coordinated compliance and enforcement.

10. Supporting dispute resolution processes where occupational health, safety, or environmental matters are in contention.
11. Contributing to NEC Agriculture publications, compliance guidelines, strategic planning processes, and sectoral safety initiatives.

### Qualifications and Experience

1. Degree in Environmental Health, Occupational Safety, Environmental Science, or related field.
2. Postgraduate Diploma in Occupational Safety/Environmental Management (Master's an added advantage).
3. Professional certification (e.g., NEBOSH) preferred.
4. Minimum 3 years' relevant experience in EHS management.
5. Clean Class 4 Driver's Licence.

### Key Competencies and Skills

Strong knowledge of EHS systems, risk assessment, incident investigation, report writing, stakeholder engagement, and training skills.

### How to Apply

Interested candidates should submit their application letter, detailed CV, and certified copies of academic and professional qualifications, to:

#### The Human Resource Consultant

Email: [brian@necagriculture.co.zw](mailto:brian@necagriculture.co.zw)  
[recruitment@necagriculture.co.zw](mailto:recruitment@necagriculture.co.zw)

Closing date: **13 March 2026.**

Only shortlisted candidates will be contacted.